

# YMCA OF GREENWICH ANNUAL REPORT 2024



## WHERE CAUSE MEETS COMMUNITY





# IMPACT STATEMENT

The YMCA of Greenwich offers exceptional programming and opportunities that serve diverse needs. We are committed to fostering personal growth and community engagement for all.

## OUR MISSION

To bring together and strengthen the community through programs and services that build a healthy spirit, mind, and body for all men, women, and children.

## OUR CAUSE

At the Y, strengthening the community is our cause. Every day, we work side-by-side with our neighbors to make sure that everyone, regardless of age, income, or background, has the opportunity to learn, grow and thrive.



### YOUTH DEVELOPMENT



Nurturing the potential of every child and teen

### HEALTHY LIVING



Improving the nation's health and well-being

### SOCIAL RESPONSIBILITY



Giving back and providing support to our neighbors

# LEADERSHIP REPORT

At the YMCA of Greenwich, we often say that we're more than a gym—we're a community. And this past year, that's been especially true. Every day, people walk through our doors looking not just for fitness, but for connection, support, and a place to belong. We're proud to be that place.

In 2024, we provided over \$463,000 in financial assistance to ensure no one was turned away for inability to pay. Behind that number are stories of parents who found peace of mind, children who discovered new passions, and seniors who felt less alone.

Connection, after all, is at the heart of everything we do. You can feel it in the parents chatting poolside while their kids take swim lessons. In the teens shooting hoops after school. In our Trailblazer hikes, where members and neighbors catch up with old friends and meet new ones. And in the familiar faces who return to the same class week after week, not just for fitness but for friendship.

**This is the magic of the Y: it brings people together.**

We've seen that magic in every corner of our building this year. In the joy of our campers, the laughter in our after-school classrooms, the determination of participants in LIVESTRONG at the YMCA, and the quiet support exchanged in our Parkinson's group. These programs make a real difference. And they only exist because of the incredible generosity of our donors, the dedication of our staff, the loyalty of our members, and the partnerships we've built across Greenwich.

**Thank you for being part of it. Your support makes everything we do possible, and we're deeply grateful.**

In the year ahead, we're expanding in thoughtful ways through more creative partnerships and services that respond to the evolving needs of our community. One example is the reopening of our on-site Early Learning Center and Preschool in fall 2025. Together with our After School Enrichment Program and Summer Day Camp, it will create a strong continuum of care that helps working families access affordable, high-quality programs for their children. Thanks to our financial assistance program, these services will remain within reach to families who need extra support.

We're more committed than ever to ensuring everyone in our community has access to the resources and relationships they need to thrive

**With appreciation,**



Matthew Skaarup  
Chief Executive Officer



Marcel Bens  
Chairman of the Board

# OUR IMPACT IN 2024

**8,500+** COMMUNITY MEMBERS SERVED AT THE Y

**3,422** TOTAL MEMBERSHIP UNITS

9% OVERALL INCREASE FROM 2023

**5,000+**

PROGRAM PARTICIPANTS IN PROGRAMS LIKE CAMP, COMPETITIVE AQUATICS, YOUTH AND ADULT PROGRAMS & SWIM LESSONS

## FOR COMMUNITY

**\$463,600+**

IN FINANCIAL ASSISTANCE AND GRANT SUPPORT HELPED SERVE OUR COMMUNITY IN THESE KEY AREAS:



## FOR SOCIAL RESPONSIBILITY



**100**

CHILDREN RECEIVED NEW SCHOOL CLOTHING THROUGH OUR RUNNING START PROGRAM, GIVING CHILDREN CONFIDENCE AT THE START OF A NEW SCHOOL YEAR



**600+**

4TH GRADE STUDENTS IN GREENWICH PUBLIC SCHOOLS BEING TAUGHT CRITICAL WATER SAFETY SKILLS THROUGH OUR SAFETY AROUND WATER PROGRAM



**576**

SCHOLARSHIPS GIVEN THROUGH MEMBERSHIP FOR ALL FINANCIAL AID PROGRAM, ENSURING EVERYONE IN OUR COMMUNITY HAS A PLACE AT THE Y

## FOR YOUTH DEVELOPMENT



**1,800+**

LOCAL YOUTH SERVED THROUGH OUR FACILITIES & PROGRAMS



**543**

YOUTH LEARNING LEADERSHIP SKILLS AND RESILIENCY THROUGH OUR COMPETITIVE AQUATIC PROGRAMS



**40%**

OF FAMILIES RECEIVE CRITICAL CHILD CARE THROUGH SUMMER CAMP SCHOLARSHIPS



**52%**

OF STUDENTS IN OUR AFTER SCHOOL ENRICHMENT PROGRAM RECEIVE FINANCIAL AID ASSISTANCE

## FOR HEALTHY LIVING



**50+**

ACTIVE PARTICIPANTS IN OUR PARKINSONS BODY AND MIND WELLNESS CLASSES, OFFERED AT ZERO COST



**1,050**

OLDER ADULTS ENJOY FREE YMCA MEMBERSHIP THROUGH RENEW ACTIVE



# WHERE MEMORIES ARE MADE

SAFE, FUN, & AFFORDABLE SUMMER CHILD CARE SERVICES.



# 40%

of the children in our summer camp program receive financial assistance.

"The financial assistance provided by the Y for summer camp has made it possible for my child to participate in a camp experience that we would not have been able to afford on our own. It offered a wide range of enriching activities and opportunities for my child that would otherwise have been out of reach."

**Michelle Castellanos, Parent of a Summer Camp Scholarship Recipient**



## Swim Lessons at Camp

All of our summer campers gain confidence in the water through weekly instructional and free swim sessions. New swimmers take a swim test to assess their water safety skills and comfort level, ensuring a safe and supportive experience. It's a fantastic way to build lifelong water confidence in a fun and secure environment.

# WHERE BELONGING BEGINS

FROM WORKOUTS TO LIFELONG FRIENDSHIPS—JEFF'S YMCA JOURNEY.



Since joining the YMCA of Greenwich in 2013 to improve his basketball performance in high school, Jeff has become one of our most dedicated and inspiring members. In just the first quarter of this year alone, Jeff has checked into the Y an incredible 216 times—often coming twice a day to focus on weight training, cardio, and basketball. But for Jeff, it's never been just about the workouts.

A big part of Jeff's Y experience has been the adult basketball lunch league—a close-knit group of men who have been playing together for years. Meeting almost every weekday during lunchtime, the group provides a way to stay active, connect, and break up the workday.

"I've seen the Y go through so many seasons, but the best part has always been the people. The community I've found here—especially through basketball—has made the biggest impact. These are the memories I'll always carry with me."

**Jeff Bonghanoy, Longtime YMCA Member & Frequent User of YMCA Facilities**

Over the years, the lunchtime basketball crew has become more than just a group of players—they've become a brotherhood. When one longtime member was diagnosed with cancer and could no longer play, the group honored him by cutting down the net, turning a simple gesture into a powerful symbol of support and solidarity.

Throughout his more than a decade at the Y, Jeff has built lasting friendships not only on the court but also with our wellness staff and trainers—some of whom have become his closest friends. Jeff's story is a powerful reminder of what's possible when dedication is supported by community—right here at the YMCA of Greenwich.



# WHERE WELLNESS BUILDS COMMUNITY

## HEALTH LIVING & WELLNESS PROGRAM AT THE YMCA



# 4,000+

group exercises offered  
to members at no  
additional cost annually.

# \$385,000

invested into our wellness facilities  
and equipment in 2024.



## Wellness For Everyone

At the YMCA of Greenwich, wellness goes beyond physical fitness — it's rooted in connection, support, and a sense of belonging. We're proud to offer a wide range of wellness programs and services, most at no cost, with financial assistance available for those that aren't. No matter your goals or circumstances, there's a path to wellness here for everyone.

- Adult Basketball
- Adult Enrichment Classes
- Aquatic Group Wellness Classes
- Group Exercise Classes
- Hiking Club
- LIVESTRONG at the YMCA

- Masters Swim
- Parkinsons Body & Mind Program
- Personal Training
- Pickleball
- Teen Wellness Programs
- Walk With Ease Program



"At the Y, I've been fortunate to meet a lot of interesting individuals and make lasting friendships. It's been good not only for my body, but for my soul. It's impacted me on a spiritual and physical level."

**Sal Molluzzo, YMCA of Greenwich  
Member**

# WHERE KIDS BECOME ATHLETES

## COMPETITIVE AQUATIC PROGRAMS AT THE YMCA



### GREENWICH AQUATICS WATER POLO

2024 was a landmark year for Greenwich Aquatics Water Polo, with over 300 athletes making their mark on the national stage. The Middle School Girls and Boys teams placed 7th in the country, while the 12U Boys and Girls finished 4th and 5th at the USA Rock-Tober Tournament. The club qualified 15 teams for the National Junior Olympics—the only non-California club to do so—with five age groups finishing in the top 11 nationwide. Five athletes earned All-American honors, 15 were named to USA National Teams, and two represented the U.S. at the Cadet World Championships.

Ulmis Iordache, Head Coach

Kim Tierney-Wang, Program Coordinator

Coaches: Gabriel Maldonado, Paul Constantin, Ilija Duretic, Jamie Wolff, Thomas Dunstan, John Krill, Daniela Screnci, Eileen Loveless, Addison Collins



### MARLINS DIVING CLUB

The Marlins Diving Club continued its tradition of excellence in 2024, earning second-place finish for the Men's team at AAU Nationals. Seven Marlins competed at the meet, bringing home six National titles. On the international stage, three divers qualified for two separate meets and medaled at both. Five divers competed at the USA Diving Championship, earning one National title, and two more titles were claimed at the YMCA National Championship. The team's continued success reflects the strength and dedication of its athletes and coaches.

Dylan Korn, Head Coach

Coaches: Brooke Reinfield, Maureen Arnold



### MARLINS SWIM TEAM

The Marlins Swim Team had a strong year of competition and growth across all age groups, placing 5th at the 2024 CT Age Group Championships, highlighted by 4 Individual CT State Champions. The Marlins also won their 2nd consecutive Overall CT Regional Championships, and 3rd consecutive Boys CT Regional Championships. At the 2024 YMCA Long Course Nationals, the Marlins qualified 5 swimmers. Ellison Charette and Kate Chesley each secured individual Top 5 finishes. A total of 34 swimmers qualified for the 2024 Speedo Winter Championships in Plantation, FL, showcasing the team's depth and talent.

Patrick Kennedy, Head Coach

Coaches: Bill Walsh, Noreen Haggarty, Steve Miller, Megan Kelly, Ainslie Dorrian, Sandi Honey



# BOARD OF DIRECTORS

Marcel Bens  
**Chairman of the Board**

Robert Burton  
**Vice Chair of the Board**

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**Secretary**

Kimberly Rosenbaum  
**Vice Chair of the Board**

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**Treasurer**

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Saam Azar  
Mike Bego  
Rita Capek

Elizabeth DeHaven  
Brett Hickey  
Dan Koorbusch  
Richard Lukaj

Shahryar Oveissi  
Scott Rickman  
Anne Silvey  
John Wu

# LEADERSHIP TEAM

Matthew Skaarup  
**Chief Executive Officer**

Julia Borges  
**Camp & Childcare Director**

Nate Smith  
**Vice President of Operations**

Lauren Gaita  
**Aquatic Program and Training Manager**

Jodi FitzGerald  
**Senior Director of Member Experience**

Steven Lesperance  
**Facilities Director**

Kelley Gordon-Minott  
**Senior Director of Youth Development**

Dakota O'Brien  
**Director of Marketing and Communications**

Stephen Melvin  
**Director of Finance**

Manuel Salcedo  
**Membership Relations Manager**

# COMMUNITY PARTNERS



# NEW PROGRAMS

## SAFETY AROUND WATER

In partnership with Greenwich Public Schools, we launched Safety Around Water, evaluating over 600 fourth graders for essential water safety skills. Students needing support were offered free six-week swim lessons to ensure they are safe and confident in the water.

## HELPING HANDS VOLUNTEERS

We launched the Helping Hands Volunteer program, working with VolunteerMatters to build a structured volunteer program that engages more community members and deepens our impact across programs and events.

## AFTER SCHOOL

Launched in 2024, our After School Program provides students with a safe, enriching environment for structured homework help, active play, and hands-on activities in arts, STEM, and more—all led by caring Y staff who support academic and social-emotional growth. Financial assistance is available to ensure all families can participate.

## ADAPTIVE SWIM LESSONS

Our new Adaptive Swim program, powered by Swim Whisperers® training, equips instructors to teach individuals with disabilities—including those with ADHD, Autism, Down Syndrome, and sensory challenges—ensuring swimmers of all abilities can thrive in the water.



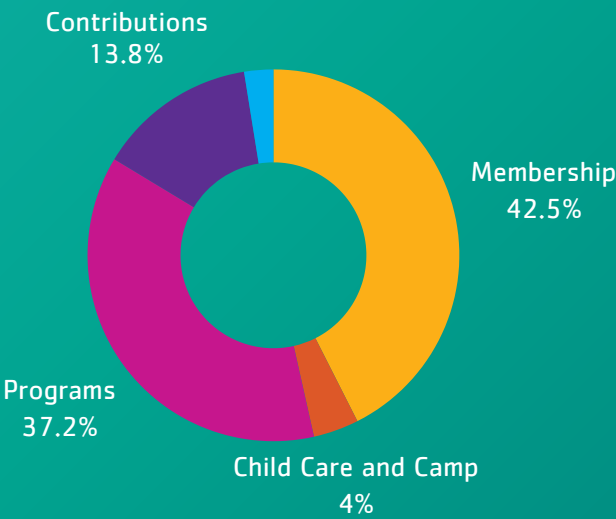
# MAKING EACH DOLLAR COUNT

Year Ended December 31, 2024

The Y’s meaningful work is possible thanks to a strong financial foundation. The following summary shows our financial stability and growth in 2024.

## SUPPORT & REVENUE

	2023	2024
Membership	3,248,345	3,675,908
Child Care & Camp Fees	206,965	342,021
Program Service Fees	2,996,886	3,210,414
Contributions & Grants	1,139,473	1,193,922
Other Income	185,421	218,938
TOTAL REVENUE	7,777,090	8,641,203



- Programs
- Management
- Fundraising
- Capital Expenditures



## OPERATING EXPENSES

	2023	2024
Programs	3,088,224	3,335,939
Management & General	3,143,634	4,219,268
Development & Fundraising	194,756	226,559
OPERATING EXPENSES	6,426,614	7,781,766
Capital Expenditures	440,111	925,498
SUBTOTAL	6,866,725	8,707,264
Depreciation	1,490,365	1,536,878

- Programs: Includes all youth programming, wellness programming, personal training, aquatic programming, swim school, and Red Cross Training.
- Other Income: Includes all income received from facility rentals.
- Contributions: Includes all donations received, as well as contributions from our annual gala.
- Grants: Includes all grants received, including those from the Neighborhood Assistance Act.
- Management & General: Includes all expenses associated with management, facilities, membership, and communications.
- The ability to cover debt service and capital expenditures is essential for the YMCA’s long-term sustainability and successful mission fulfillment.

# 2024 DONORS

## LEADERSHIP CIRCLE

**\$100,000+**

Charles and Kerry Tyler  
Sandy and Steve Waters

## HEROES

**\$50,000+**

The Burton Family  
Lukaj Family Foundation  
Town of Greenwich  
United Way of Greenwich

## CHAIRMAN'S CIRCLE

**\$25,000+**

The Bingle Family  
Gabelli Funds  
SG Schimenti Foundation

## VISIONARY

**\$20,000+**

Jon & Dana Charette  
John & Ethel Kashulon Foundation

## BENEFACTOR

**\$15,000+**

The Bens Family  
Ned & Jennifer Galbally  
Brett & Allison Hickey/Star Mountain Capital  
The Thomas & Agnes Carvel Foundation

## ADVOCATE

**\$10,000+**

Anonymous  
Abilis Community Foundation  
The Atkinson Family  
Saam & Tani Azar  
Michael and Judith Murray  
Diane & Chris Ohl  
Ana & Steve Ripp

## PARTNERSHIP WITH UNITED WAY OF GREENWICH

We're grateful for the increased support from the United Way of Greenwich, a valued partner in strengthening our community.

Their investment expanded scholarship opportunities for our After School program and, through the Reading Champions partnership, brought dedicated volunteers to provide weekly one-on-one literacy support to our students.

Together, we're helping students build confidence, improve reading skills, and discover the joy of reading—one book at a time.



Kim & Rich Rosenbaum  
Bill and Marie Woodburn  
John and Stephanie Wu

## GOLD PATRON

**\$5,000+**

Meg Alexopoulos  
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Alexander Ramirez  
Susan and Damian Riordan  
Carl & Ginger Stickel  
Margarete Stevens  
Tara & James Waters  
Mark and Alexandra Zubko

If we have omitted or misspelled a name, we apologize and ask that you contact Dakota O'Brien at [dobrien@gwymca.org](mailto:dobrien@gwymca.org) so we may update our records.



# 2024 DONORS

## SILVER PATRON

**\$1,000+**

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Katie Zapata

## BRONZE PATRON

**\$500+**

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James Waugh & Elizabeth Blake  
Xunying Wang  
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# 2024 DONORS

## FRIENDS UP TO \$499

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Janet Levy  
Myra Lewis  
Mia Lithgow  
Wendy Lynch  
Janet Mackenzie  
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Al Patel  
Peterson-McMahon Family  
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Bob and Adriana Phillips  
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Ingrid Pollard  
Lolly Prince  
Frederic Putnam  
Debbie Ragals  
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Gillian Weisman  
Alan and Marylin Weissman  
Joel & Nicole Whidden  
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Frances Wilson  
Anna Worden  
David Zeiden

# 2024 EVENTS & HIGHLIGHTS

## AN EVENING IN MONTE CARLO GALA

On April 6, 2024, YMCA supporters, donors, and members gathered at the Greenwich Country Club for our first-ever casino-themed Gala. The exciting new theme added a fresh layer of fun and entertainment to the evening, while also introducing a new revenue stream to support our mission. The event was a tremendous success, raising vital funds for the Y's annual campaign and advancing our commitment to offering affordable youth, family, and senior programming that fosters connection, growth, and well-being for all.



### 2024 GALA NUMBERS



**250+**

DONORS & ATTENDEES

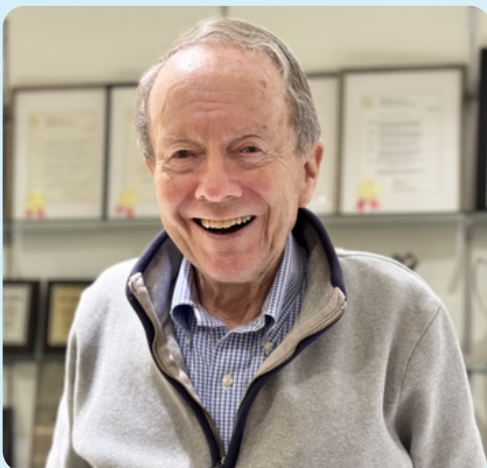


**\$415,000**

RAISED IN DONATIONS

### 2024 HONOREE

**Al Brodbeck**



At the 2024 Gala, we proudly honored Albert Brodbeck for his outstanding service and dedication to the YMCA of Greenwich. For the past decade, Al has served on our Board of Directors, offering invaluable guidance and championing the Y's mission at every turn. His leadership has helped forge lasting connections with local organizations and new board members who continue to support our cause.

Beyond his role as a board member, Al also volunteers on the Membership & Programs Committee, helping to shape the member and participant experience at the Y. His impact as a member, volunteer, and advocate is a shining example of how one person can help strengthen an entire community. Thank you, Al, for all you've done and continue to do for the Y.





# THE Y: A VITAL COMMUNITY ASSET

For more information on how the YMCA of Greenwich is making  
a difference in our community, visit:

[GreenwichYMCA.org/Give/Annual](https://GreenwichYMCA.org/Give/Annual)

## YMCA OF GREENWICH

50 EAST PUTNAM AVENUE  
GREENWICH, CT 06830



[GREENWICHYMCA.ORG](https://GreenwichYMCA.org)



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