



MEMBER POLICIES CODE OF CONDUCT

The YMCA of Greenwich expects that all our members, visitors, and staff behaves appropriately, acting respectfully and responsibly towards others. Our Code of Conduct does not allow the use of inappropriate language or actions that can hurt or frighten another person. The YMCA of Greenwich reserves the right to suspend or revoke any membership privileges for any violation of the Code of Conduct, as determined by the Chief Executive Officer or the Board of Directors. The length of suspension or refund of membership dues or fees will be determined by the same authority. The YMCA of Greenwich does not allow harassment or intimidation of any kind. This includes use of inappropriate words, gestures, body language, swearing, name-calling, shouting or physical contact; any sexual contact, demonstration of sexual activity, inappropriate or sexually revealing attire; behavior which intends to or results in the theft or destruction of property; illegal substances; carrying or concealing a weapon or any device or object that may be used as a weapon. The YMCA of Greenwich Staff are trained and expected to respond to any reported violation of our Code of Conduct. Please do not hesitate to notify a staff member if you need assistance. The YMCA of Greenwich will investigate all reported incidents.